COWAN BOLDUC DOHERTY

CPAs & Advisors

2011 Best Accounting Firms to Work for

Cowan Bolduc Doherty was recently named as one of the 2011 *Best Accounting Firms to Work for*. The annual list of "Best Accounting Firms" was created by *Accounting Today* and Best Companies Group.

This survey and award program was designed to identify, recognize and honor the best places of employment in the accounting industry, benefiting the nation's economy, its workforce and businesses. The *Best Accounting Firms to Work for* list is made up of a total of 100 companies, split into three groups: 50 small-sized companies (15-49 employees), 45 medium-sized companies (50-249 employees) and 5 large-sized companies (more than 250 employees). Cowan Bolduc Doherty has been named one of the *Best Accounting Firms to Work for* in the small category.

To be considered for participation, companies had to fulfill the following eligibility requirements:
- Be a for-profit or not-for-profit business;
- Be a publicly or privately held business;
- Have a facility in the United States;
- Have at least 15 employees working in the United States;
- Must be in business a minimum of 1 year;
- Be an accounting firm.

Accounting firms from across the country entered the two-part survey process to determine the *Best Accounting Firms to Work for*. The first part consisted of evaluating each nominated firm's workplace policies, practices, philosophy, systems and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top firms and the final ranking. Best Companies Group managed the overall registration, survey and analysis process and determined the final rankings.

The ranking of the 4th annual *Best Accounting Firms to Work for* will be unveiled at an awards ceremony sponsored by ADP during *Accounting Today's* 2nd Annual Growth & Profitability Summit on October 25th – October 27th at the Bellagio Hotel & Casino in Las Vegas. The list-making firms will also be published in the December issue of *Accounting Today*.

For more information on the *Best Accounting Firms to Work for* program, visit www.BestAccountingFirmstoWorkfor.com.

2011 Best Accounting Firms to Work for

(Alphabetical order, no ranking)

- Allen, Gibbs & Houlik L.C.
- Anchin, Block & Anchin LLP
- Anders Minkler & Diehl LLP

- Anglin Reichmann Snellgrove & Armstrong
- Anneken, Huey & Moser, PLLC
- Anton Collins Mitchell LLP
- Armao, Costa & Ricciardi, CPAs, P.C.
- Bartolomei Pucciarelli, LLC
- BeachFleischman PC
- Beaird Harris & Co., P.C.
- Bennett Thrasher PC
- Berger Lewis Accountancy Corporation
- Berlin, Ramos & Company, P.A.
- Biscotti, Toback & Company, CPA's PC
- BKM Sowan Horan, LLP
- Bland & Associates, P.C.
- Boyer & Ritter, CPAs and Consultants
- Brown Schultz Sheridan & Fritz
- Brown Smith Wallace LLC
- Cohen & Company, Ltd.
- Coulter & Justus, P.C.
- Cowan Bolduc Doherty LLC
- Cullari, Carrico, Soojian, Burke, LLC
- Daszkal Bolton LLP
- Deemer Dana & Froehle
- DeLeon & Stang, CPAs & Advisors
- E. Cohen and Company, CPAs
- Elgee Rehfeld Mertz, LLC
- Ennis Pellum & Associates, CPAs
- Fesnak and Associates
- Fust Charles Chambers LLP
- Garcia, Espinosa, Miyares & Co., LLP
- GBH CPAs, PC
- Gelman, Rosenberg & Freedman CPAs
- Glenn M. Gelman & Associates
- Hancock Askew & Co., LLP
- Hemming Morse, Inc.
- Hertzbach & Company, P.A.
- Homes, Lowry, Horn & Johnson, Ltd.
- Isdaner & Company, LLC
- James Moore & Co., P.L.
- Jenkins & Vojtisek, S.C.
- Johanson & Yau Accountancy Corporation
- Johnson Jacobson Wilcox
- JPS
- KatzAbosch
- Kaufman, Rossin & Co.
- Kearney & Company
- Kolb+Co. SC
- KraftCPAs PLLC
- Kreinces Rollins & Shanker, LLC
- Lanigan, Ryan, Malcolm & Doyle, P.C.
- LaPorte Sehrt Romig Hand
- Levitzacks, Certified Public Accountants
- LMGW Certified Public Accountants, LLP
- Lumsden & McCormick, LLP
- Lutz & Company, P.C.
- Mahoney Ulbrich Christiansen & Russ PA
- Mantyla McReynolds, LLC
- Matthews, Carter & Boyce, P.C.
- May & Company, LLP
- Montgomery Coscia Greilich LLP

- Mowery & Schoenfeld LLC
- Null-Lairson, P.C.
- O'Sullivan Creel, LLP
- Payne, Nickles & Company
- Petrinovich Pugh & Co LLP
- Pittman & Brooks, P.C.
- Porter Keadle Moore, LLP
- RBZ, LLP
- RGL Forensics
- Riney Hancock CPAs PSC
- Rodman & Rodman, P.C.
- Santos, Postal & Company P.C.
- Satty, Levine & Ciacco, CPAs, P.C.
- Saville, Dodgen & Company, PLLC
- SGA Group, PC
- Sisterson & Co. LLP
- Smith Elliott Kearns & Company, LLC
- Smith Leonard PLLC
- Squire
- Swindoll, Janzen, Hawk & Loyd, LLC
- Teal, Becker & Chiaramonte, CPAs, P.C.
- Testone, Marshall & Discenza, LLP
- The Bonadio Group
- The Whitlock Company
- Varney & Associates, CPAs, LLC
- Walter & Shuffain, P.C.
- Walthall, Drake & Wallace LLP
- Wegner CPAs
- Wessel & Company
- Whitley Penn LLP
- Wilkin & Guttenplan, P.C.
- Windes & McClaughry Accountancy Corporation
- Windham Brannon
- WithumSmith+Brown, PC
- Wolf & Company, P.C.
- Wright Ford Young & Co. Certified Public Accountants and Consultants, Inc.
- Wymer Brownlee
- Yeo & Yeo, CPAs & Business Consultants

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